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Passing the hat

Retiring Director Dennis Garrett presents an authentic DPS "smokey" hat to Gov. Janet Napolitano during a Jan. 14 retirement event honoring his 40 years of service in law enforcement. Looking on is Lt. Col. David Felix, the Department's interim director. More than 200 DPS employees and representatives from various governmental agencies attended the event staged at DPS headquarters.

Becoming interim DPS director wasn't something on Felix's radar screen

When an uncle suggested a career with the Arizona Highway Patrol, little did David Felix know that recommendation put forth more than 30 years ago would eventually lead him from a dispatcher's slot in Claypool to the position of interim director at today's Arizona Department of Public Safety.

"While growing up on a farm in Florence, like a million other kids in the United States, I went through grade school, junior high school and high school all in the same town," Felix said during a recent interview. "I had dreams of doing something in law enforcement such as becoming a U.S. Treasury or FBI agent because they battled and fought gangsters.

"But I had an uncle with the Highway Patrol whose influence led me to start focusing on DPS as a career."

Heeding the advice offered by his uncle, Rudy Felix, who served 21 years as an Arizona Highway Patrol officer, David Felix, then 18, applied for the Department only weeks after graduating from Florence Union High School in 1971.

For the next few years, he worked as a dispatcher in the Globe-Miami area and in Phoenix. Shortly after his 22nd birthday in 1975, he entered the academy to launch a law enforcement career that has spanned four decades.

Felix, a lieutenant colonel who has served the past five years as assistant director of the Criminal Justice Support Division, says he doesn't know how long he will fulfill his role as interim director before returning to his former post.

That time frame depends on how quickly a selection committee appointed by Gov. Janet Napolitano can glean through what is

CONTINUED ON PAGE 3



From Interim Director
David Felix's

Vantage Point

In early January, all of us at the Department were caught off guard when we first learned about David Gonzales' change of heart regarding his return to DPS as our next director. A few days later, I was surprised and humbled when Gov. Janet Napolitano asked me to serve as interim director until a permanent director could be appointed.

Although there is a commitment from the governor's office to move as swiftly as possible, selecting our next director could easily take 60 days or more. It is my sincere expectation that the selection committee formed by the governor's office will be aggressive in conducting a nationwide search for a qualified law enforcement professional to lead our agency for the next five years.

It was pleasing to see that Gov. Napolitano quickly established this selection committee. Those serving on the committee represent a solid cross section of both law enforcement and community leaders.

As this selection process unfolds, patience is virtue. The anxiety many employees will experience throughout this time is anticipated and understandable. Although it may not provide complete comfort, rest assured the executive staff will share any information it can, but all such information will be relayed only after it clears the governor's office.

If there is something of substance to be shared, this information will be communicated. I can't keep others from speculating. That will happen and it's a predictable natural part of the process. I have personally asked the executive staff not to engage in such speculation because it only serves to fuel the rumor mill.

My primary focus as interim director is to support you and the accomplishment of our law enforcement mission. Legislative issues and our budget are critical to the future successes of our agency. This is where my energies will be directed over the next couple of months.

I will not make any significant staff changes other than those that absolutely have to be made. Also, this appointment as interim director is not accompanied with any set of marching orders from the governor or her staff. However, I did pledge to work closely with the governor's staff and to keep her office informed about activities within DPS.

While serving as your director, I ask all employees to continue focusing on doing their jobs while carrying out the Department's mission. When the new director arrives, I would like the transition to be as seamless as possible.

I have unbridled confidence in your ability to provide a bridge from one director to the next. Thank you in advance for your continued support.

Much has changed during Tornambe's 20 years with Facilities Management Bureau

When Carl Tornambe first arrived at DPS in December 1984, the location of today's state headquarters building was a vacant lot where some employees occasionally hit golf balls during lunch hour.

Alongside this impromptu driving range, there was a fenced area where telecommunications equipment was stored and another where seized vehicles were secured. Additionally, Vernon Avenue split through the adjoining properties. This city street frequently was used by the Department's Accident Reconstruction Unit to conduct skid tests.

Shortly after Tornambe's Christmas Eve arrival as an administrative services officer II assigned to the Department's Facilities Section, the landscape at DPS began to change dramatically starting with the 1986 groundbreaking of the Department's 60,000-square-foot state headquarters building.

It's true, Tornambe didn't lay brick or pour cement as the Department struggled to cope with the demands brought fourth by the state's population explosion. However, his influence, knowledge and negotiating skills geared to get the "biggest bang for the buck" provided the Department with facilities that today are envied by many agencies throughout state government.

As a result of his many accomplishments as manager of the Facilities Management Bureau, DPS Director Dennis Garrett presented Tornambe with the Department's Meritorious Service Award during Tornambe's informal retirement party Dec. 17 at state headquarters.

The state headquarters building was the first of many major projects that embraced the Tornambe touch. The final chapter in Tornambe's DPS career came in November with the completion of the Arizona Counter Terrorism Information Center in north Phoenix.

This center – a secure building that houses the FBI, the Department's Intelligence Bureau and other law enforcement agency personnel – is the first of its kind in the United States.

In reference to the center, Garrett remarked that because of Tornambe's diligence and negotiating skills, an estimated "lease cost savings of some \$5 million over the next five years" will be realized by those occupying the center.

Garrett added that Tornambe was instrumental in the "remodeling to suit" and furnishing of the new building which resulted in substantial cost savings to its occupants.

In between these two massive endeavors, Tornambe oversaw

CONTINUED ON PAGE 8

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DAVID A. FELIX

Telephone call, appointment took Felix by surprise

When David Felix reported to work Wednesday morning, Jan. 5, there wasn't much on his daily agenda, but his itinerary changed dramatically that afternoon with the ring of a telephone.

The call came from Dennis Burke who serves as Gov. Janet Napolitano's chief of staff for policy.

The DPS assistant director of the Criminal Justice Support Bureau knew something was up but wasn't quite sure what. He soon found out.

Upon Felix's arrival at the state capitol and following the normal pleasantries, Burke wasted little time in informing the Florence native that the governor wanted the 33-year DPS veteran to serve as interim director of the state law enforcement agency.

With little hesitation, Felix accepted the offer to replace Dennis Garrett whose 5-year appointment as DPS director ended Jan. 16.

Originally, Garrett's position was to be filled by David Gonzales, who retired from DPS in 2002 to become a U.S. marshal. Shortly after Christmas, however, Gonzales informed the governor that he was declining the offer for personal reasons.

Acting upon Gonzales' decision, Napolitano moved swiftly, announcing Felix's appointment and the formation of a search committee that will eventually develop a short list of candidates seeking to become the Department's next director.

CONTINUED ON PAGE 4

Felix ...

CONTINUED FROM PAGE 1

expected to be a large number of applicants for the position. Most believe the development of a "short list" probably won't be completed until next month at the earliest.

Initially, the governor appointed retired DPS Commander David Gonzales as the Department's next director. However, about a month after accepting the appointment, Gonzales had a change of heart and declined the nomination for personal reasons.

Faced with DPS Director Dennis Garrett's Jan. 16 retirement, combined with Gonzales rescinding the nomination to remain a U.S. marshal, the governor asked Felix to serve as interim director at DPS. She then announced that a nationwide search would be conducted by her selection committee.

On the selection committee are Jan Strauss, former Mesa police chief; Dora Schriro, state Department of Corrections director; Dan Levey, advisor to the Governor for Victims Issues; Richard Saunders, Tohono O'odham Nation police chief; Luz Sarmina-Gutierrez, CEO of Valle del Sol; Byron Jackson, Eloy mayor; Roberto Villaseñor, Tucson assistant police chief; and Garrett.

Felix says his promotion Jan. 5 caught him by "complete" surprise.

"When we learned David Gonzales wasn't coming over, I found myself sitting and wondering whether the governor's staff was going to pick someone internally as acting or whether they would go outside and bring in someone temporarily," Felix said.

"I really didn't think I would be the one selected. I thought one of the other assistant directors might be picked. For me, the appointment came out of the blue."

Felix said almost immediately after the announcement was made, assistant directors Lt. Col. Bill Reutter of the Highway Patrol, Lt. Col. Norm Beasley of Criminal Investigations and Rod Covey of Agency Support all pledged their support.

"Tracking how this all came about, there is no way in this world that this was on the radar screen for me," Felix said. "When I joined the Department, it was never in my dreams that I would ever serve in the capacity of a sergeant, lieutenant, captain, commander or lieutenant colonel. At 22 years old and fresh out of the academy, I was content being a patrolman."

But during his career, Felix said other sergeants challenged him to be a sergeant and once there, lieutenants challenged him to become a lieutenant. For Felix, it was about challenges.

"But becoming interim director was so far out of the realm of possibility that it never even crossed my mind until Jan. 5 when I met with Dennis Burke of the governor's office," Felix explained.

Felix said his success at DPS can be attributed to his loyalty to the Department, those with whom he has worked and his mentors.

"I have always tried to do a good job while remaining dedicated and committed to the agency," the interim director said. "I always tried to do the right things for the right reasons."

"Secondly, I was able to build solid cooperative relationships among those with whom I worked with and served. People appreciate it when you are a team player and are easy to approach. They also are appreciative that you try to solve problems and are not contemptuous. There are opportunities here for everyone, if you want to take advantage of them."

Felix says he is "humbled" by the appointment even if it is only for a few months.

"I have no aspirations to become the next director," Felix remarked. "I don't intend to apply."

"I am perfectly willing to let the boss be the boss and allow that person to give me some basic direction."

"The next five year-period will be one of transition at DPS. Within the next three years, we will lose a large percentage of our most experienced people at all levels, from line officers up through command officers."

"My belief is that we will need a director who will commit for five years and will be willing to prepare for this transition. It will be critical for the new director to have this kind of vision for the future and prepare for the transition."

I will work closely with the governor and her staff keeping them informed on departmental operations," the interim director said. "I will also try to make the transition to the next director as seamless as possible. It has been articulated to me that I have the full support of the governor's office to make my job as interim director a success."

"My goals at DPS never had a detour through the director's office. I feel like the governor and her staff have asked me to help and serve and that's what I'm going to do."



The war on drugs

After ramming and disabling a patrol car being driven by DPS Canine Officer Keith Duckett, two suspected drug smugglers were tracked down and arrested following a 3-hour manhunt conducted by nearly 50 officers.

The arrests came after the pair abandoned their stolen pickup and sprinted into the desert, just east of Tucson the morning of Jan. 12. After arresting the pair, officers found 1,460 pounds of marijuana inside the pickup reportedly stolen in Tempe.

Believing that the truck was stolen, Duckett told the Duty Office that he initiated a felony stop on Houghton Road south of I-10. Duckett said the vehicle stopped before ramming his patrol car. At that point, Duckett said he fired a round into the truck, but did not strike either suspect. Investigators said the suspects abandoned the vehicle, near the town of Vail, about five miles from the initial traffic stop.

Involved in the search were personnel from DPS, Pima County Sheriff's Office, Tucson

Police Department and the U.S. Border Patrol.

A rollover involving the van she was driving most likely is the least of this mother's worries.

Things started going south for the Nogales, Sonora, woman about noon Jan. 11 when her vehicle was involved in a rollover which sent her and her 23-month old daughter to a Phoenix hospital for treatment of minor injuries.

Upon release from the hospital, the woman was arrested on various drug-related charges after DPS Highway Patrol Officer Todd Bentley found two 1-pound bags of methamphetamine and a kilogram of cocaine inside the wrecked van.

She was also charged with involving a minor in a drug offense. Upon treatment at the hospital, the child was released to Child Protective Services.

The crash occurred on I-10 near the Maricopa exit.

Telephone ...

CONTINUED FROM PAGE 3

"It was really a pretty straight forward offer," Felix explained. "My decision to become interim director was based mostly on the fact that I thought it was critical that someone be in place at DPS prior to the convening of the legislature Jan. 10.

"I also thought it was best to have someone from within our agency to handle budgetary issues, especially since the legislature would be considering the first year of a two-year budget cycle."

Because of previous experience with the legislature as an assistant director and as a legislative liaison, Felix says he is comfortable in presenting issues before the legislature and governor's office.

"I am up to speed with a lot of the issues the Department has – the need for more manpower, increased compensation and the importance of improving our technology," Felix remarked. "I believe I can speak fairly articulately on these issues."

Felix said it is understandable that he is taking over at a time when many employees may be emotionally drained by the recent events.

"I am sure there are some DPS employees who are having a difficult time as we proceed through this," Felix said. "I have worked under every director this Department has had, going back to J.J. Hegarty. When a

new director is announced, there is always some anticipation about changes, changes for the better.

"The changing of the guard generates considerable energy. When something like this happens, I have to believe there will be an emotional letdown to some extent because now, the entire process starts over again.

"But as we proceed through this, I am certain the excitement and anticipation of a new director will return. The operations of the agency are going to go on."

Felix says he doesn't expect any major changes to occur during his watch other than having his chief of staff, Georgene Ramming, move up to serve as acting assistant director of CJSD.

"There are no other major changes planned," Felix said, adding that none are projected unless it is "absolutely necessary."

"There is no way in the world that I can perform the duties as DPS director on my own," the interim director said. "Support from all at DPS is critical as we move through the next few months. I am confident we will make it through this period of time relatively unscathed.

"I am also confident that DPS employees will remain focused on doing their jobs well. I think this will reflect well on the agency in that we will get through this uncertainty while remaining productive."

Diedre Weage, 56, DPS retiree, dies Jan. 13 in Flagstaff

Diedre Weage, 56, who served 18 years with the Department before retiring in December 2003, passed away Jan. 13 at Flagstaff Medical Center.

Ms. Weage's entire DPS career was spent in the Flagstaff area. She began her employment at DPS as a secretary in June 1995. In 1986, she earned a promotion to clerk typist and was assigned to the Northern Regional Crime Lab remaining there until being promoted to District 2 office coordinator in 1998.

Prior to DPS, Ms. Weage worked in the Flagstaff area as a hostess, inventory clerk, census enumerator and shipping clerk.

No funeral services for Ms. Weage were conducted, but the family plans to schedule a memorial service at a later date.



Medal winner

Long-time DPS employee Betty Gallery proudly displays the second-place medal she won Nov. 14 while competing in the "60 and older" category of the 29th annual New Times 10K in Phoenix. Gallery, a DPS employee since 1974, entered the event with her family just to have a good time and had no hopes of winning a medal. As a result, the executive assistant assigned to the Highway Patrol Division was extremely surprised when a second-place medal arrived in her mailbox a few weeks after the event. About 10,000 runners and walkers competed in the 10K run benefitting the Phoenix Children's Hospital.

*Now a force behind victims' rights legislation***Lynn's dream turned into a nightmare when wife was murdered**

Until April 19, 2000, retired Sgt. Duane Lynn was living a dream.

Not needing to work anymore, Lynn spent every day engaging in a variety of enjoyable, fulfilling activities with close family and friends. Thankfully for Lynn, his closest, most precious friend during retirement happened to be his wife, Nila.

Married since July 1950, Duane and Nila were nearly inseparable and only grew closer and closer to each other during retirement. The couple spent almost every minute of every day together.

Besides sharing tremendous friendship, Duane and Nila still had romantic "spark" and were deeply in love with each other.

Appreciative of the enduring love the couple shared for each other, Duane and Nila's six grown children began secretly saving money to throw the couple a grand 50th wedding anniversary party. Unfortunately, the children were never able to throw their parents the golden wedding anniversary party they had planned.

Instead, the children had to use the money they raised to purchase a casket for their mother.

On April 19, about three months before her 50th wedding anniversary to Duane, Nila was shot and killed in a senseless, cowardly act of violence.

The horrific shooting incident, which made national headlines, took place at a homeowners association meeting in Ventana Lakes, a community housing development within the city limits of Peoria.

The shooter, upset about the way the association trimmed the bushes in his yard, walked into the meeting that Duane and Nila were attending and announced to everyone in the room, "I'm going to kill you all!"

He then started shooting. Armed with three handguns, an automatic rifle, more than 700 bullets, and a suicide note in his pocket, the man was on a mission to kill everyone in the room. In the end, he wounded several and killed two, including Nila, before his gun jammed and he was tackled to the ground.

Nila died in Duane's arms on the floor.

"Twenty-three seconds of one man's cowardly rage changed my life forever," said Lynn, who served with DPS from 1965 until 1982. "My wife was everything to me and a big part of me died with her on that day. Words can't describe how much I miss her. To this day, I still expect to see Nila walk through our front door like she did for almost 50 years."

Unfortunately, Lynn said his story of



Duane Lynn and wife, Nila, sharing a shake and a dream

tragic loss did not end on the day of the shooting. Instead, Lynn said that during the next several years he would become victimized several more times by the judicial system's willingness to protect the accused.

"Believe it or not, the way I was treated within the judicial system as a victim of this crime was just as painful and frustrating as watching my wife die," Lynn said.

Because the man who killed his wife survived and was arrested, Lynn and the other victims of the shooting would have to endure the man's lengthy trial and subsequent sentencing hearings.

The proceedings were very painful for Lynn, especially when he realized the man who killed his wife was receiving better treatment in court than the families of the victims he murdered.

"There's something wrong when a prisoner, convicted of two first-degree murders, has more rights in the courtroom than the victims," Lynn said. "The judicial scale seemed very imbalanced to me. It seemed to err on the side of a defendant and not with the family of the victims."

From the moment his wife died, Lynn said the courts granted him no rights and controlled everything he could do and say.

"As a true victim of this shooting, I felt kicked around and ignored by the judicial system," said Lynn, adding that a variety of subtle incidents involving the courts made him feel as if he did not exist and had no voice (see related article on page 6 about the

sentencing of his wife's killer).

Lynn's biggest complaint about the way he was treated within the judicial system came after he asked the court if he could be allowed to present his opinion as to how the defendant should be sentenced.

Invoking his rights under the Arizona Victims' Bill of Rights, he made the simple request because he wanted the defendant to be sentenced to life imprisonment rather than receive the death penalty.

He said he is not opposed to the death penalty, but due to the time frame given to defendants for appeals (in this case at least 10 years), he opposed it in this case.

As it turned out, the trial court, Arizona Court of Appeals, and the Arizona Supreme Court all denied his request to make a simple recommendation on how the defendant should be sentenced.

The denial left Lynn dumfounded and heartbroken because he was well aware that even the murderer's family was going to be allowed to make a sentencing recommendation to the jury.

Ultimately, the defendant received the death penalty, something Lynn strongly opposed.

The courts told Lynn that his request was denied because the Eighth Amendment in the U.S. Constitution prohibits a victim from making a sentencing recommendation to the jury in a capital case.

Frustrated, saddened and deeply disap-

CONTINUED ON PAGE 6

Duane, Nila ...

CONTINUED FROM PAGE 5

pointed by his lack of voice and poor treatment within the courts, Lynn quickly embarked on a heroic crusade to fight for victims' rights.

His lengthy and highly-successful crusade was heroic because he could have easily chosen to give up and slip into a world of hopelessness, sorrow and despair. After all, when the trial of his wife's murderer was finally over, Lynn had experienced more emotional suffering than any one person should be allowed to experience in a lifetime.

He said he received real motivation to fight for victims' rights, however, every time he thought about his sweet wife and how much his efforts could possibly help tomorrow's crime victims be treated like real people.

In late 2003, after months and months of meticulous preparation and research, Lynn traveled to Washington, D.C., and testified before a Senate sub-committee on Criminal Justice.

He testified about what happened to his wife and shared his story of denial within the criminal justice system.

In October 2004, Lynn returned to Washington, D.C., and addressed members of the House of Representatives explaining the need for a comprehensive, enforceable victims' rights act.

Eventually, after Lynn worked closely with an Arizona attorney, a comprehensive, groundbreaking victims' rights act was drafted – the Justice for All Act of 2004.

In drafting the act, Lynn's attorney, Steve Twist, used Nila's as one of four murder trials to aid in justifying the need for such an act.

Twist drafted the act using the 27 years of experience he has gained advocating for crime victims like Lynn.

Through Sen. John Kyle, R-Arizona, the expansive bill was eventually introduced into Congress.

Then, last October, President Bush signed the Justice for All Act of 2004 into law, establishing enforceable rights for victims of crimes.

News articles about the act indicate it is the most comprehensive legislation ever passed to protect the rights of crime victims. In addition to a multitude of other sweeping changes that benefit crime victims, the new legislation will allow crime victims to be active participants in the pursuit of justice in federal courts.

Lynn said the passing of the bill might also move Congress to become more aware that the U.S. Constitution needs another

amendment for victims' rights. He said an amendment is direly needed because criminal defendants have almost two-dozen separate constitutional rights, but not a single word is written in the Constitution for crime victims.

As it turns out, Nila's full name appears in the Justice for All Act's official title along with the names of four other recent victims of homicides.

"Having my wife's name prominently featured in the title of this groundbreaking legislation is amazing, and it brings tears to my eyes," Lynn said.

"The act will provide tremendous help to countless victims of crime in the future. Having Nila's name on something so positive and timeless will be a lasting tribute to her and how she lived. I, along with the rest of her family, am very proud that her name is listed in the act's title."

Lynn said the Justice for All Act is extremely important because it forces the judicial system to treat victims like real people and not like specks on a wall.

"With the new law on the federal level, I am sure it will effect the courts in each and every state in our nation, not just Arizona," Lynn said.

In addition to implementing established rights for crime victims in all federal processes, the new act requires the Administrative Office of the U.S. Courts to report annually to Congress the number of times a right asserted in a criminal case is denied, the relief requested and the reasons why.

It also authorizes allocations to establish new victims' rights legal clinics around the country and to strengthen existing ones. Coincidentally, new victims' rights clinics to be established throughout the U.S. as a result of the new legislation will have a remarkable connection to DPS, unrelated to Lynn's connection.

The connection comes from the fact that the new victims' rights legal clinics to be established throughout the U.S. will be modeled after a successful clinic at Arizona State University that DPS helped fund.

Besides providing funding for victims' rights clinics, the new legislation also authorizes allocations to help states implement and/or strengthen their own victims' rights notification systems.

Now that the sweeping crime victims' rights act has been signed into law, Lynn said it is in his requests and prayers that Congress will pass a constitutional amendment for victims' rights.

Lynn and his attorney returned to Washington, D.C., in November to talk with congressional leaders for this reason.

Court actions left Duane Lynn empty

Shortly after the shooting took place that killed his wife, Nila, and another innocent person, Ester LaPlante, Duane Lynn said that he and the other victims of the crime were told they could give an impact statement during the sentencing phase of the shooter's criminal trial.

At the time, the retired DPS sergeant said that he and the other victims didn't really understand what this meant.

"All we knew was that it was probably going to be our time to finally have a voice in this horrible ordeal," Lynn said. "As the real victims of this crime, we thought it was going to be our day in court."

As it turned out, almost three years would pass after the shooting incident before Lynn and the other victims would be allowed to give their impact statements in the courtroom. Lynn gave his impact statement in January 2003, just before the jury sentenced the gunman, Richard Glassel.

Keep in mind that Glassel had already been found guilty when Lynn and the other victims were able to give their impact statements.

When preparing the impact statement he would read in the courtroom, Lynn said he had to carefully follow the court's rules as to what he could say and couldn't say. The courts told him he could talk about his wife in the impact statement and also about how Nila's death had negatively impacted his life.

However, Lynn was told he would have to stop short of talking about how he felt Glassel should be sentenced.

This particular restriction was extremely difficult for Lynn to accept because he had very strong feelings as to how his wife's killer should be sentenced. He very much wanted to tell the courts and the jury that he felt Glassel should receive a life sentence instead of the death penalty.

Lynn explained that he does not oppose the death penalty, but due to the time frame given to defendants for appeals, nine in total that could take some 10 years, he opposed it in Glassel's case.

"I could not comment about how I thought Richard Glassel should be sentenced or what should happen to him," Lynn said. "I even had to hand over my impact statement to be pre-read by the defense attorney, the prosecuting attorney and the judge."

When Lynn finally finished writing his heart-wrenching impact statement, certain parts were ultimately censored by the court

CONTINUED ON PAGE 9

Tornambe ...

CONTINUED FROM PAGE 2

the construction of a 66,000-square-foot, state-of-the-art Forensic Science Laboratory in Phoenix; a district office/regional transportation center in Prescott; a district office in Globe, riggers and Property and Evidence buildings in Phoenix; a service center in Flagstaff; and major additions to district offices in Casa Grande, Sierra Vista and Phoenix (Knutson Station).

Tornambe also was a prime player in the development of a master plan which provides a design for the ultimate utilization of the Tucson headquarters property. The bidding process for this project has been completed and now awaits funding to begin construction.

In addition, Tornambe was the guiding force behind a project which ultimately resulted in the "Code 7," a cafeteria for departmental employees which also hosted his informal retirement party." During that social gathering, Garrett announced that the patio adjacent to the Code 7 was to be named "Tornambe Terrace" as a tribute to the retiring Facilities Management Bureau manager.

Upon retiring Dec. 17, Tornambe leaves behind 461 structures at 110 statewide locations, encompassing some 820,000 square feet of office, shop, residential housing and warehouse space. Combined, this property is valued at more than \$100 million.

It's a far cry from Tornambe's first day at work at DPS as an assistant facilities manager under the supervision of Les Marquez.

The Facilities operation then was quaintly housed in two, 25-year-old trailers on the Phoenix compound. There were other trailers on site for various operations as well.

"Trailers do not lend themselves to long-term solutions for office accommodations," Tornambe said.

With that belief, Tornambe said one of his initial goals was to eliminate trailers, replacing them with "brick and mortar" construction. Today the administrative offices of the Facilities Management Bureau are located on the second-floor east wing of the headquarters building.

Once Tornambe became bureau manager in 1993, one of the first things he did was establish "Work Order" and "Requested Facilities Work" systems which provided for facilities-related issues to be addressed in a timely and professional manner while being tracked for service performance.

Tornambe's responsibilities as bureau manager included serving as the Department's facilities liaison with the state legislature and various other state-level government entities where his negotiating skills



Meritorious Service Award

Director Dennis Garrett (left) straightens a medallion he presented to Facilities Management Bureau Manager Carl Tornambe who retired Dec. 17 after 20 years of service with the Department. Tornambe was presented with the Department's Meritorious Service Award for guiding the Department through a number of construction projects.

were of utmost importance to the Department.

"Carl established confidence and developed an excellent working rapport with the Department of Administration," Garrett said. "This is evidenced by the higher than proportionate level of annual building renewal funding DPS typically receives and DOA's participation in special projects like the renovation of the old Crime Lab building, now the Criminal Justice Support Building."

In presenting the Meritorious Service Award, Garrett said Tornambe's love of the construction industry and dedicated deliberate approach to facilities management resulted in an impressive string of accomplishments during his career.

"Many projects considered impossible were achieved through his vision, drive and tenacity," the former DPS director remarked. "His bargaining accomplishments are legendary. Through his negotiating skills, Carl realistically saved the Department millions of dollars over the years."

Although credited for the many accomplishments of his bureau, Tornambe always believed in a team concept and frequently boasted that his bureau's success was pri-

marily the result of the support he received from a "hard-working, dedicated and competent staff."

That staff over the years was consistently recognized by the Governor's Office for Energy Efficiency. The bureau also received numerous Director's Unit Citations during Tornambe's tenure.

Along with those awards, Tornambe was selected as the Agency Support Division's manager of the year in 2000.

Retired Reserve Sgt. Tom Post passes away Dec. 9

Retired DPS Reserve Sgt. Tom Post passed away Dec. 9 in Phoenix.

Sgt. Post was a Phoenix police reserve from Jan. 15, 1975, to May 1981.

In May 1981, he joined DPS as a reserve officer and promoted to sergeant in September 1983. He retired in May 2001.

He is survived by wife Mao, son Robert, daughter Michelle, six grandchildren and a brother.

14 DPS employees remain on active military duty in Iraq, other regions

In late January, some 14 DPS employees, both sworn and civilian, were still on active military duty as part of this country's continuing military operations in Iraq and other areas of the Middle East.

Roughly half of the 14 DPS employees still activated have been gone for more than a year while a few are now approaching the one year mark.

Thankfully, a small cluster of DPS employees began to stream home from lengthy military activations late this past summer.

Among those who have returned since July are Officer Michael Fields, Sgt. Bob Stout, Officer Francis Ryder, and Officer James Congrove.

Those who remained on active military duty as of the *Digest's* deadline included Commander Jeff Raynor; Officers Arthur Avitia, Kevin Bera, Leon Dame, Charles Decarolis, Russ Hamilton, Tim Huffman, Howard McDonald, Adam Mercier, Robert Stephens, Jon Tonn; Rotary Wing Pilot Ronnie Banning; Intelligence Research Specialist Steve Jimenez; and Personal Computer Specialist Chris Jones.

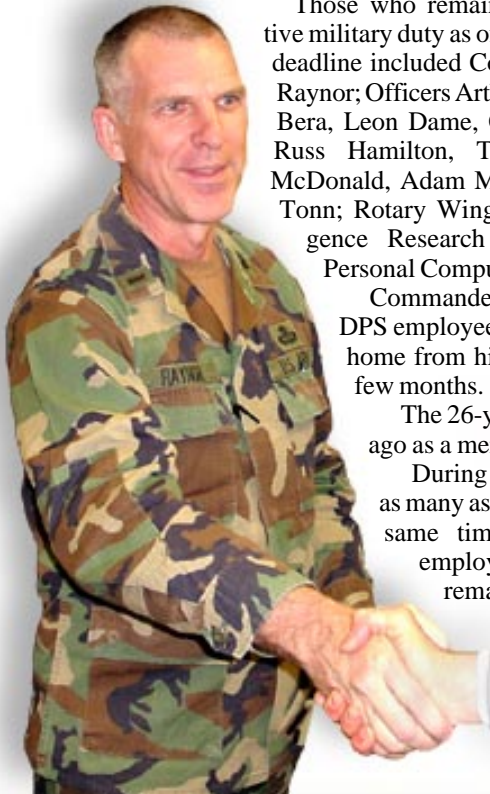
Commander Jeff Raynor, the highest-ranking DPS employee to be activated, is expected to return home from his overseas deployment within the next few months.

The 26-year DPS veteran was deployed about a year ago as a member of the U.S. Army Reserves.

During a 3-4 month period about two years ago, as many as 19 DPS employees were activated at the same time. Since then, the number of DPS employees activated at the same time has remained around 15.

Whatever the exact number has been, employees at DPS have said it feels good to know that some of the finest people at the agency are lending a hand in trying to make this world a safer place to live.

DPS Commander Jeff Raynor



DPS Officer Arthur Avitia

Empty feeling ...

CONTINUED FROM PAGE 6

and other changes had to be made.

Then, just before Lynn read the statement in court, the defense lawyer, in his closing argument, made reference to what the jury would be hearing from Lynn as an emotional victim.

"When the defense lawyer was telling the jury about what they would be hearing from me, he began disclosing my very words and thoughts in a light-hearted manner," Lynn said. "I can only assume that he was trying to lessen the impact of the statement I was about to read. I couldn't believe the way I was being treated, especially because I had led a life of service to the public and had my sweet wife die in my arms as a result

of Mr. Glassel's cowardly act."

In the end, Lynn read his censored impact statement to the jury who, thanks to the defense lawyer, already knew what he would be saying.

The entire experience, which should have provided Lynn with feelings of closure, turned out to be a completely empty experience for him, especially after the jury ultimately sentenced his wife's killer to the death penalty.

"My impact statement and the statements read by other victims were very insignificant events in the courtroom," Lynn said.

What Lynn realized during the entire process was that there are a handful of players involved in what happens in a courtroom that the legal system refers to as "being a party involved."

For example, the prosecuting attorney,

the defense attorney, and the defendant are all considered "party" to what happens in the courtroom.

"All of these 'parties' could give a real recommendation as to what should have happened to Mr. Glassel and what kind of sentence he should have received," Lynn said. "The jury can even hear the murderer's family, as to what they would recommend his sentence to be."

Following Glassel's trial, for nearly three years and experiencing more than 60 courtroom hearings, Lynn slowly realized that he, as a victim, was not "a party involved." In other words, he mattered very little in determining what would happen in the courtroom.

He quickly put up a very strong fight on the national level for better victims' rights

CONTINUED ON PAGE 11



Who is she?

Although much of her career at DPS was spent in Phoenix, she is now dodging traffic in a locale other than Phoenix and Tucson. Who is she?

Correctly identify this civilian employee and you will be eligible to win a DPS polo shirt courtesy of the Associated Highway Patrolmen of Arizona (AHPA).

Interdepartmental e-mail entries should be addressed to Art Coughanour, badge number 3131. Internet entries should be sent to acoughanour@dps.state.az.us. Interdepartmental mail should go to *The Digest*, P.O. Box 6638, Phoenix, AZ 85005.

December contest

There were three employees who correctly identified Joy Frankenfield, an administrative secretary assigned to the Scientific Analysis Bureau, as the young girl with a ribbon in her hair. Jessica Neitzel, also an administrative secretary assigned to the Scientific Analysis Bureau, was awarded the AHPA shirt by virtue of a drawing.

Alert off-duty Highway Patrol officer orchestrates recovery of stolen vehicle

Although "off duty" and traveling in his personal vehicle, Highway Patrol Officer Mike Leifeste played the lead role in the Jan. 15 recovery of a stolen vehicle and subsequent seizure of nearly \$9,000 in cash.

Three auto theft suspects were also arrested as a result of the incident that occurred near Gila Bend just before midnight. The incidents leading up to the stolen vehicle recovery began when Leifeste, a three-year DPS veteran, was traveling from Phoenix to his Yuma home.

After leaving Gila Bend, Leifeste observed a maroon Dodge pickup pass him at about 90 mph.

While viewing the vehicle from behind, Leifeste noticed its brake lights seemed to be stuck in the "on" position. He also noticed that the vehicle had a commercial plate. After observing several more unusual characteristics about the vehicle, including its attempt to keep up with a red Jeep in front of it, Leifeste had strong feelings the vehicle was stolen.

Not wanting to let a stolen vehicle go about its merry way, Leifeste called DPS Operational Communications in Tucson on his cellular phone. With the help of a dispatcher, Leifeste was able to run the vehicle's license plate. Ultimately, the plate came back belonging to a Ford van, not a Dodge pickup.

The dispatcher then worked very closely with Leifeste to contact the nearest "on-duty" officers so that the vehicle could be stopped. Thankfully, Highway Patrol Officer Mario Duran was patrolling an area of I-8 directly ahead of the suspect vehicle.

Duran stopped the vehicle, confirmed it was stolen, and took the driver into custody.

Suspecting the stolen vehicle was linked to the red Jeep, Leifeste did a quick search of a nearby rest area after helping Duran with his traffic stop. To his amazement, Leifeste observed the red Jeep parked at that rest area. Its occupants, he said, seemed to be wondering why the Dodge pickup had disappeared.

Working closely once again with a Tucson dispatcher, Leifeste was able to coordinate a traffic stop of the red Jeep after it left the rest-area. This traffic stop, treated as a high-risk stop, was effected near Yuma by Sgt. George Anderson and Highway Patrol Officer Dwayne Aulds.

Anderson was able to connect the two occupants of the vehicle to the stolen Dodge pickup and, with the help of other officers, locate nearly \$9,000 hidden inside of the Jeep.

The two occupants of the vehicle were arrested and face, like the driver of the Dodge pickup, various criminal charges related to auto theft.

Arizona has 17th largest population

Arizona has become the 17th largest state in population, surpassing Maryland, Wisconsin and Missouri since the 2000 census.

Census estimates released in December place Arizona's population at 5,743,834 residents. Projections indicate that at current rates of growth, Arizona could displace Tennessee at No. 16 by the end of 2006.

Serving our country

Pvt. Juan "Johnny" Antonio Cota of the U.S. Army is serving in Telefar, Iraq. He is the son of Rosie Cota, an administrative secretary assigned to Southern GITEM in Tucson. Johnny is a chemical operation specialist with the 63rd Chemical Company assigned to the 101 Airborne Division.

Prior to the military, Johnny occasionally worked with Tucson Liquor detectives as a CUB. He also was a DPS Explorer.

DPS employees wishing to feature their son/daughter in the *Digest's* "Serving Our Country" feature should send a photo along with a short narrative to Art Coughanour at Mail Drop 1200 or e-mail acoughanour@dps.state.az.us with the photo and information.



JOHNNY COTA

Inside DPS

25 YEARS OF SERVICE

Johnson, Michael L., 2666, Officer

Ross, William D., 2602, Sergeant II

Vildusea, Adrian S., 2496, Officer

20 YEARS OF SERVICE

Domikaitis, D.L. (Dee), 3501, Administrative Secretary

Ellis, Cindy A., 3543,

Grzelak, James J., 3532, Officer

Harrigan, Michael P., 3533, Officer

Loreto, Benjamin, 3534, Pilot

Skiles, Michael A., 3548, Officer

Stout, Robert J., 3537, Sergeant

NEW EMPLOYEES

Ameen, A.S. (Rusty), 6475, Officer

Gore, Tina A., 6473, Associate Criminalist

Limon, Cynthia L., 6476, Police Communications Dispatcher

Ramirez, Raina D., 6474, Associate Criminalist

Williams, Lindsey D., 6472, Associate Criminalist

TRANSFERS

Anderson, James M., 4864, Officer, from HP D-4 Gila Bend to HP D-2 Flagstaff

Audsley, Rene A., 4370, Officer, from HP Phoenix Motors to HP D-12 Prescott

Becenti, Leo R., 5405, Officer, from HP D-1 Kingman to Mohave County GITEM

Bigelow, Bryce G., 5611, Officer, from HP D-4 Gila Bend to Western Air Rescue

Dahlback, Shari L., 2251, Administrative Services Officer, from AZ POST to Records and Identification Bureau

Davis, Bryce A., 6247, Officer, from HP D-12 Camp Verde to HP Metro West

Gerard, Anthony R., 5288, Officer, from HP D-2 Flagstaff to Coconino County GITEM

Guy, Shannin N., 5456, Criminalist II, from Central DNA/Serology to Southern Forensic

Hoang, John B., 5351, Criminalist III, from Southern Forensics to Central Trace Analysis

Jenkins, Nancy D., 5397, Administrative Secretary, from Criminal History Records to Records and Identification Bureau

Kasprzak, Debbie L., 5171, Criminal Intelligence Analyst, from Central Operational Communications to RMIN Analytical Services

Lorenz, James H., 5678, Computer Programmer, from Management Systems to Criminal Justice Systems

Nilson, David L., 4512, Sergeant, from Pinal Narcotics to HP D-3 Reservation

Powers, Steve M., 5932, Officer, from HP D-6 Casa Grande to HP D-6 Apache Junction

Sedillo, Bernice, 5801, Financial Services Specialist, from Applicant Team to Accounts Payable

Simpson, Patricia A., 4259, Police Communications Supervisor, from Northern Operational Communications to Central Operational Communications

Smith, James T., 4689, Officer, from Pima County Narcotics Alliance to Tucson Task Force

Sosa, Julian, 4298, Officer, from Tucson Task Force to Pima County Narcotics

Topell, Janine M., 5974, Evidence Custodian, from Flagstaff Fleet Services to Flagstaff Property and Evidence

Williams, Andrew B., 2842, Officer, from Central Narcotics to Legislative Security

RETIREMENTS

Mickelson, Michael J., 4094, Rotary Wing Pilot II, 16 years

DEPARTURES

Hollibaugh, Patrick L., 6460, Cadet Officer

Jaeger, Norma J., 6089, Police Communications Dispatcher

Oglesby, Ryan M., 5898, Officer

Paccia, Steven J., 6330, Officer

Richardson, Darrell G., 6378, Cadet Officer

Ruiz, Monica I., 5715, Fingerprint Technician

BIRTHS

Makenna Jane Tarr – 7 lbs., 3 oz., 18 inches. Born Dec. 11 at Flagstaff Medical Center to Officer Jason Tarr and wife, Jennie. Jason is a Highway Patrol officer assigned to District 2 Flagstaff.

Madeline Rose Galarneau – 6 lbs., 10 oz., 17½ inches. Born Dec. 22 at Sierra Vista Regional Health Center to Officer Charles Galarneau and wife, Kim. Charles is a detective assigned to the Cochise County Investigations Unit.

OBITUARIES

Frank Healy, 85, of Globe passed away on Dec. 23 in Phoenix. He was the father of retired DPS Sgt. Frank B. Healy Jr.

Peggy Griffith of Goodyear passed away in September. She was the wife of retired DPS Motor Carrier Investigator Ron Griffith.

COP SWAP

Face-value Diamondback tickets (about \$20 per ticket). Two seats field level between third base and the left field pole. Art, ext. 2313.



Generous donation

Cassy Tedla, 12, granddaughter of retired Sgt. Linda Delgado, donated 106 teddy bears to DPS in December as part of the agency's annual holiday toy drive for the national Toys for Tots program. Tedla obtained each teddy bear she donated by playing "crane games" at various arcades throughout the Phoenix-area.

Empty feeling ...

CONTINUED FROM PAGE 9

after his wife's murderer's trial was over because he felt the courts should make victims "a party involved" in what happens in a courtroom.

"If the victims become an official 'party involved' in the courtroom, the victims would have a real voice," Lynn said.

This determination eventually led to congressional passage last fall of the Justice for All Act. A few days later, this victims' rights bill was signed into law by President Bush. A voice that wasn't allowed to be heard during a murder trial, eventually was heard on the steps of our nation's capitol.

Up above Nila undoubtedly is proud of her grieving husband.

Annual report available

DPS' annual report for fiscal year 2004 is available for viewing on the Department's Internet website: www.dps.state.az.us.

The full-color, illustrated report highlights many of the achievements accomplished by the Department during the fiscal year. The report also contains detailed statistical information about the agency.

ARIZONA DEPARTMENT OF PUBLIC SAFETY

DIGEST

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Down the Highways

February 1965

Some 300 persons were killed in Arizona last year in 218 fatal accidents on the State Highway System. In addition to personal loss to families and friends of the victims, Lt. Larry Beddome, Highway Patrol records and research officer, said the economic loss tallied \$54 million, the *Arizona Weekly Gazette* reported.

February 1970

A California man and two teenagers, suspected of bringing \$12,000 worth of LSD into Phoenix Feb. 11, were arrested four hours after arriving in the city.

DPS Agent Dave Audsley said the 22-year-old man along with a boy and girl, both 16, were arrested at a Grand Avenue motel. Audsley said the trio was found to be in possession of 4,000 tablets of "Berkely white," a new, potent type of LSD which sells on the illicit market at \$3 per tablet.

The two teenagers were taken to a Maricopa County Juvenile Detention Home while the man was booked into a Maricopa County Jail.

February 1980

DPS will investigate whether the University of Arizona Athletic Department misspent recruiting funds, a DPS spokesman announced Feb. 14.

DPS Spokesman Ron Leitch said the DPS criminal conspiracy squad in Tucson,

headed by Sgt. Emory Collins, will examine recruiting fund expenditures and other questions raised about the program in recent articles in *The Arizona Daily Star*.

Leitch said DPS is conducting the investigation at the request of state Attorney General Bob Corbin.

February 1985

A Phoenix-area DPS officer suffered a broken pelvis when run over by a van driven by a man who had just been issued a citation by the officer.

Officer Ron Rodecap suffered the injury Feb. 6 when he was run over by the left rear wheel of the van that was making a U-turn. Rodecap was taken to St. Joseph Hospital and Medical Center.

DPS officers were involved in an investigation that resulted in the arrest of 44 suspects on federal drug charges Feb. 5.

DPS Director Ralph Milstead said the investigation and arrests dealt "a staggering blow to motorcycle gangs in Arizona."

The arrests followed a 5-month, multi-agency drug investigation which revealed that the Dirty Dozen, an outlaw motorcycle club, planned to control methamphetamine sales in Arizona.

February 1990

DPS Officer Frank Marcell was one of four Arizona law enforcement officers to receive the Elks Lodge Community Service

Award during ceremonies Feb. 26 at Phoenix Lodge 335.

Marcell, who was assigned to the DPS Intelligence Division, was honored for his efforts in monitoring activities of prison gang members in the Arizona prison system, street gangs and motorcycle gangs.

The Arizona Senate voted Feb. 15 to confirm Col. Rick Ayars for a five-year term as director of DPS.

There was never much opposition to the nomination which breezed through the Judiciary Committee with a 7-2 vote Feb. 13. The selection of Ayars as director was announced in July by Gov. Rose Mofford. Ayars replaced Ralph Milstead as director.

February 1995

An ex-convict suspected of murdering three people in Phoenix and wanted by Pima County authorities on armed robbery and kidnaping charges was arrested Feb. 3 by officers from DPS' Career Criminal Unit (CCU).

Sgt. Dean Nyhart said officers arrested Arturo A. Canez, 33, without incident at his in-laws' mobile home southeast of Casa Grande.

Canez was suspected of shooting and killing two young women Dec. 16 near a central Phoenix cocktail lounge. He also is the primary suspect in the Dec. 31 shooting death of a man in West Phoenix, Nyhart said.